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FOR IMMEDIATE RELEASE

April 6, 2009

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Caren Stacy Honored with NALP Award of Distinction for Professional Development and Training

Caren Ulrich Stacy, the Director of Professional Development for Arnold & Porter LLP, was honored with a 2009 Award of Distinction for Professional Development and Training by **NALP — the Association for Legal Career Professionals** — during the 2009 annual meeting of that association on April 3, 2009, in Washington, DC. The NALP Award of Distinction for Professional Development and Training is awarded to an individual, legal employer, or academic institution for the creation and/or development of a comprehensive orientation, continuing legal education, mentoring, or other professional development and training program.

Founded in 1971 as the National Association for Law Placement, Inc, NALP is a nonprofit association dedicated to facilitating legal career counseling and planning, recruitment and retention, and the professional development of law students and lawyers. Today the membership of NALP spans three continents and includes virtually every ABA-accredited law school and more than 800 of the largest law firms and legal employers. Within those organizations, NALP's member representatives head law school career development offices and law firm recruiting and professional development departments.

With more than 15 years of experience in lawyer recruiting, professional development, legal personnel, and diversity for regional and international law firms, Ms. Stacy is described by her colleagues as a pioneer, an innovator, and a visionary in the area of professional development as well as a dedicated leader in the NALP community. Her contributions to NALP and the legal career development profession have increased the strategic role of professional development within law firms.

Serving as Arnold & Porter's first Director of Professional Development, Ms. Stacy has built the firm's professional development

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program from the ground up. Collaborating with firm leadership, she helped to set and implement a strategy that facilitates the development, advancement, and retention of attorneys firmwide and continually enhances the quality of work and level of service to clients.

Ms. Stacy's achievements for her firm include creating and implementing initiatives such as an extensive training curriculum with over 200 programs annually in substantive areas of law and core lawyering skills such as communications, management, client relations, and development; a year-long orientation and integration program for more than 100 new attorneys; individualized lateral associate integration plans for 50+ associates; an annual orientation and leadership program for newly promoted partners and counsel; an in-house writing coach program; a new and lateral associate training academy; a mid-level and senior associate leadership forum; a mentoring program for new, lateral and mid-level associates; and several dozen client training programs. She also assisted her firm in becoming one of the first firms in the country to employ an in-house career counselor to work one-on-one with the attorneys to develop and track individualized career development plans.

Ms. Stacy also participates in Arnold & Porter's firmwide Diversity Committee, and coordinates many of the internal and external minority, women's, and LGBT affinity group initiatives. She is the co-founder and facilitator of the DC and the NY Minority Attorney Networking Series, which is sponsored by more than 45 law firms across the country.

Ms. Stacy has written and spoken extensively for organizations such as The American Lawyer, the American Bar Association, the Professional Development Consortium, IOMA, and NALP. In addition to over 75 presentations and articles, she is co-author of *Loyalty by Design: A Practical Guide for Developing an Effective Attorney Integration Program*, published by NALP and the NALP Foundation in 2005. Her many involvements in NALP include having served as a Chair and Vice-Chair of the Lawyer Professional Development Section, a planning committee member for both the Professional Development Institute and the Lawyer Development Institute, and a member of the Long Range Strategic Planning Committee.

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